

SANTA CRUZ COUNTY
CIVIL SERVICE COMMISSION
Minutes for June 12, 2025 at 5:45 p.m.

Present: Steve Landau, Dina Hoffman, & Kevin Fink

Absent: Chair Tamiko Collins, & Vice-Chair Olivia Madrigal

Staff present: Ajita Patel, Personnel Director (Secretary)

1. Call to Order: 5:50 p.m.
2. Minutes of October 17, 2024 reviewed.
Motion/Second: Hoffman/Landau. Passed unanimously.
3. Additions and corrections to agenda: None
4. Oral Communications:
 - a. Public Comment: None
 - b. Secretary's Report:
 - i. No disciplinary hearing pending
 - ii. All reappointments require oath renewal moving forward
 - iii. Staff will work with County Counsel to update the term limits for Chair and Vice-Chair to 2 years
 - iv. Posting for a new Commission attorney was completed but yielded only 1 candidate from Los Angeles which is not compatible with our needs for in person availability. Meanwhile County Counsel has agreed to serve as the Commission's attorney with a wall from the performance management attorney supporting departments. This was a model used by the County in the 90's.
5. Old Business: None
6. New Business:
 - a. 2023-2024 Biennial Report
Motion/Second: Hoffman/Landau. Passed unanimously
 - b. Election of Chair and Vice-Chair.
 - Nomination of Commissioner Landau by Commissioner Hoffman for Chair
Motion/Second: Hoffman/Landau. Passed unanimously
 - Nomination of Commissioner Fink by Commissioner Hoffman for Vice-Chair
Motion/Second: Hoffman/Fink. Passed unanimously
7. Reports:
 - a) Adopted Delegated Classification Actions (Oct-Dec 2024)
Motion/Second: Hoffman/Fink. Passed unanimously.
 - b) Provisional Report (Annual Trend Pattern Included Oct-Dec 2024)
 - c) Adopted Delegated Classification Actions (Jan-Mar 2025)
Motion/Second: Landau/Hoffman. Passed unanimously
 - d) Provisional Report (Jan-Mar 2025)
8. Correspondence items reviewed:
 - a) Reappointment of Commissioner Landau
 - b) Reappointment of Commissioner Collins
9. Adjournment: 6:30 p.m.
10. Next quarterly meeting is scheduled for Thursday July 17, 2025